

#### **VISION**

Be a company recognized for its good practices in the execution of projects in the DRC, meeting the expectations of the client by delivering the required agreed upon targets safely, taking due care of our employees' health while protecting the environment.

### **MISSION**

Providing integral solutions for the mining and other industries, with excellence in safety, quality, productivity whilst preserving the environment; contributing to the progress of our clients, development of our collaborators, fulfillment of the objectives of our shareholders and welfare of the society

# VALUES <u>Safety and Social Security</u>

We are committed to developing an organizational culture of risk prevention promoting safety and environmental care. Motto: "Safety is a consequence of a properly functioning management system driving proper planning and execution of all projects"

## **Continual improvement**

We promote the passion to improve all aspects of our projects as a commitment to our organization, our clients and ourselves. We fully understand that if we do not continually improve, the company will not survive: Motto: "Improvement is the future of our business"

# Transparency

We recognize that transparency in our dealing create trust with our employees, business partners and clients: Motto: "Transparency cultivates trust"

# **Accountability and Responsibility**

We take responsibility and accountability for decisions and actions, therefore developing people that guarantee the fulfillment of our required commitments. Motto: "Deliver on targets safely, responsibly and on time"

# Respect

We promote respect for diversity, knowledge and culture at all levels of the organization within the framework of assertive communication, encouraging the end result as the sum of combined efforts. Motto: "Diversity makes us stronger"

Salata

(Mr Rahul Pahdya)

Gérant

Date 27-02-2024